



# EXECUTIVE SUMMARY

As a Tucson flagship and legacy institution, today's Fox Tucson has successfully reclaimed its original status as an iconic and irreplaceable regional resource.

The catastrophic impact of the coronavirus on the live events industry revealed operating weaknesses that must be addressed to ensure The Fox remains a vibrant cultural asset in Tucson for many years to come.

In 2020, The Fox has navigated through crisis, and maintained mission-based programming, while charting a path toward a more sustainable organization upon reopening.

## STEPPING UP IN 2020 MAJOR ORGANIZATIONAL ACCOMPLISHMENTS

- National search concluded with hire of first female executive
- Record setting ticket sales in first months of 2020
- Leadership role in time of crisis, putting strategic thinking into practice in most extreme circumstances
- Successfully retained core staff team to carry forward essential activities during shutdown
- Swift and consistent management response resulted in improved overall financial health

















## BEHIND THE SCENES IN 2020 KEY ISSUES ADDRESSED



#### TICKET LIABILITY

When pandemic cancelled most events, full balance of prepaid purchases came due.

\$128,000 Refunds Issued \$37,000 Credit Issued \$29,000 Donated Back

Dec 2020 = Patrons retain \$177,000 in tickets for rescheduled events. Strict cash controls ensure immediate obligations can be met, assuming no new earned revenue for uncertain duration of programming pause.

Dec 2020 cash on hand covers expenses through April 2021

#### **CASH FLOW**





#### **ACCOUNTS PAYABLE**

Accounts payable has been successfully reduced by 59% during the 10 months since regular operations were paused, while The Fox has remained current on all new financial obligations.

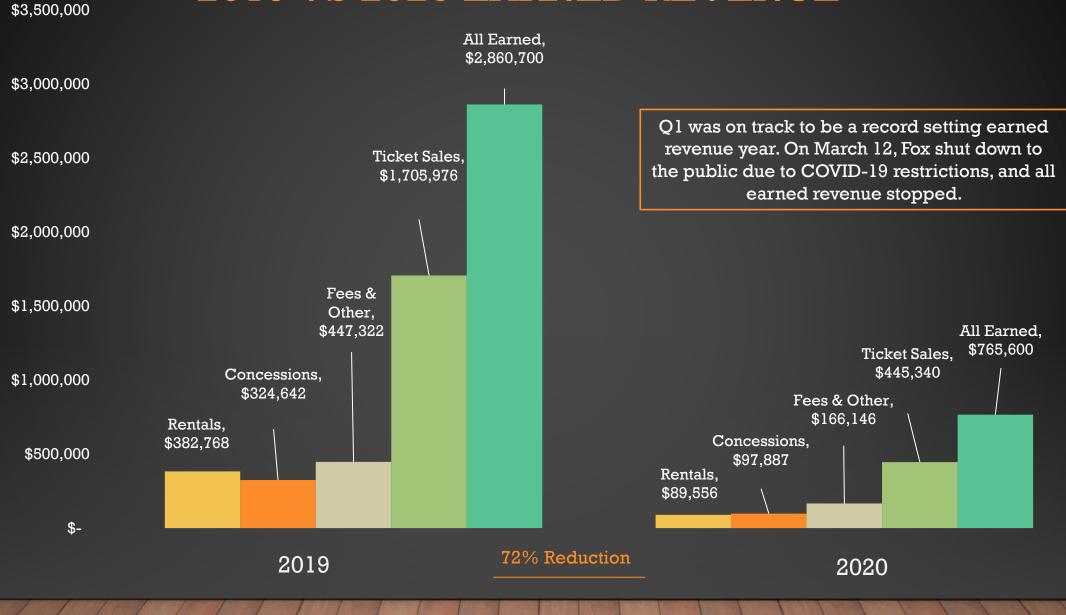
Despite dramatic reductions required by COVID, Fox retained 20% of overall staffing, with 9 key team members still partially employed.

Jan 2020 = 19 FTE Dec 2020 = 4.2 FTE

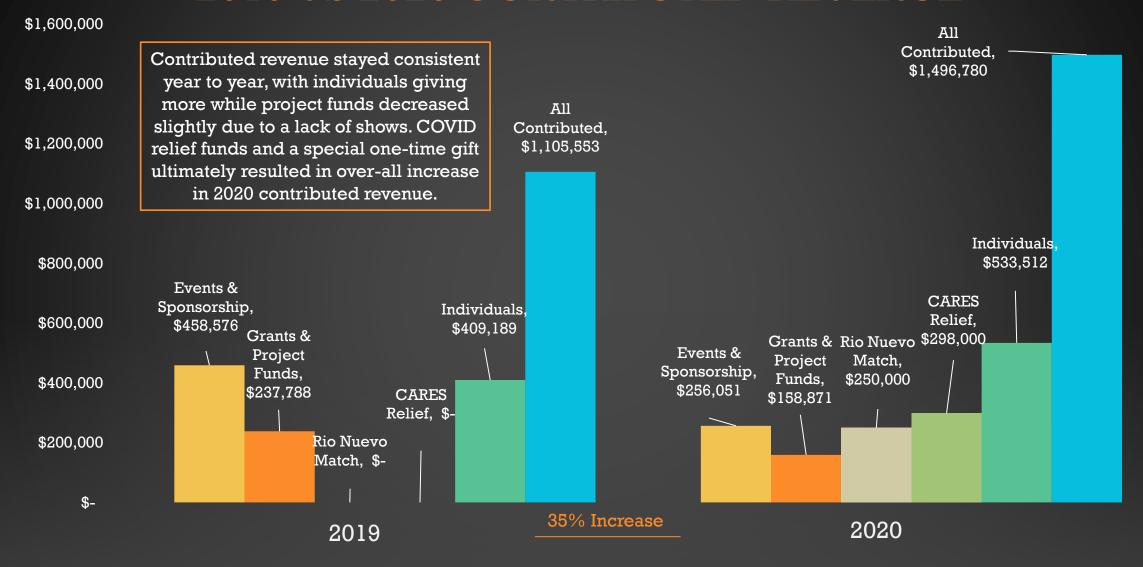
### **HUMAN RESOURCES**



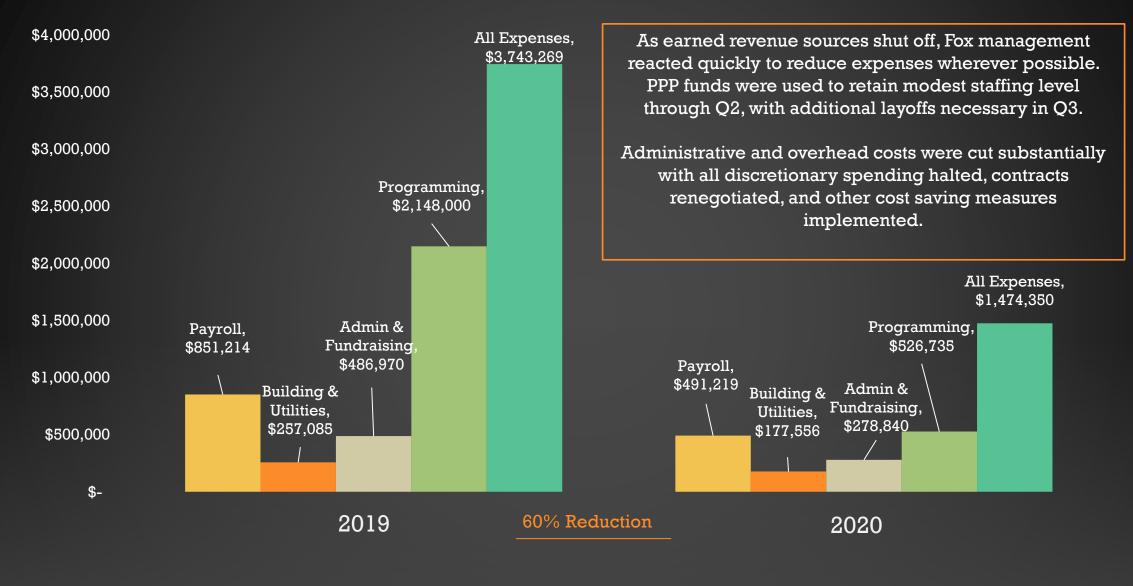
### 2019 VS 2020 EARNED REVENUE



### 2019 VS 2020 CONTRIBUTED REVENUE



### 2019 VS 2020 OPERATING EXPENSES





BUILDING EXPENSES BREAKDOWN



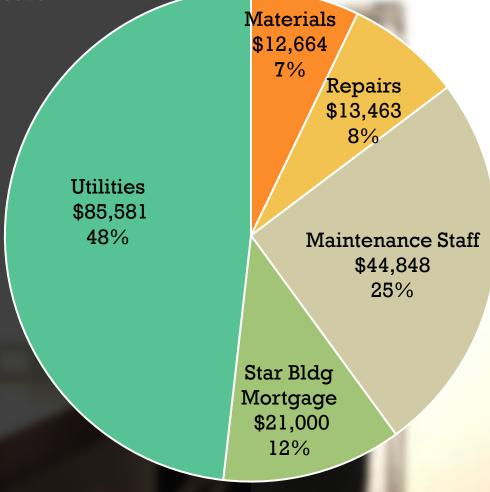
FINAL PAYMENT MADE STAR BUILDING MORTGAGE

BASIC UPKEEP ONGOING: ELECTRICAL, PLUMBING, MECHANICAL AND HVAC



2020 DIRECT BUILDING

\$177,556





- Shuttered Venue Operators Grant (SVOG) expected to begin multi-phase applications by mid-February, 2021
- Rules detailing eligibility for priority rounds still being finalized
- Fox most likely in priority group 2 with April Dec revenue loss over 70%
- Fox eligible for up to \$1.3 million
- Not guaranteed funds
- Realistic timeline = April May
- Combined with ongoing fiscal discipline and continued charitable support at or above 2020 levels, successful SVO application would provide vital bridge funding toward goal of viable reopening.



## WHEN WILL THE FOX REOPEN?

- Current goal is Fall 2021
- With national public health conditions still in flux and conditions in the live events industry radically changed, exact timelines remain fluid.
- Reopening timeline will be considered in light of interrelated operating factors.
- Most importantly, the Fox will prioritize safety and a sustainable operating model in our reopening strategy.



## THANK YOU TO THE FOX'S 2020 MAJOR DONORS

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